

Glenn E. Itliong, MBA, PMP

Phone: 650-207-0395
Email:glenn.itliong@gmail.com

Reach me professionally at:
<https://www.linkedin.com/in/pythonpmp/>

Tweet Me At:
@pmp4rpo

Chronological Career Progression

Data Scientist

**General Assembly -Data Science
Immersive Program**

2018

General Assembly provides courses in mobile and web development, data science, product management, and other digital-related courses, helping graduates of their programs gain, "...best-in-class instruction and providing access to opportunities in technology."^[2] [General Assembly](#) was last ranked on [SwitchUp.org](#), a third-party verified review site, with an alumni score of 4.2 out of 5 stars^[3].

- 600 Hours of immersive data science training. (5 Days / 12 Weeks)
 - Course conducted almost exclusively in Python.
 - Extensive use of Python libraries
 - Matplotlib
 - Scikit-Learn
 - Numpy
 - Pandas
 - GMaps
 - Strong emphasis on machine learning throughout the course
 - Worked on multiple lab projects whose emphasis were on the following areas:
 - EDA (Exploratory Data Analysis)
 - Data Analysis and Visualization
 - Modeling and measuring model performance
 - Tree Based Classification Models
 - Supervised and Unsupervised Learning
 - Natural Language Processing

Capstone Project: "Using Cosine Similarity and Python GMaps plugin to understand Atlanta Data Science job market"

Senior Manager - Implementation

Allegis Global Solutions

2014-2018

As a Senior Implementation Manager, I managed all aspects of implementation.

This included: Change Management, Business Analytics, Market Analytics, Data Governance, Supply Base Management, System Testing and client relationships.

- SIGMA Business: Lead 7 implementations of Fieldglass VMS from kick-off to Go-Live over the course of 12 months.
- Managing the implementation of MSP technology and processes for a global heavy industry manufacturing client in India. This also includes technical integration with client accounting systems.
- Managing the implementation of RPO technology and processes for European supermarket.
- Consistently reviewed project performance data to ensure it was meeting milestones.

Solution Architect

Hitachi Consulting

2013-2014

- Managed the implementation of Taleo Transitions for Hitachi Consulting India
- Designed onboarding and recruitment process workflows and solutions for internal and external clients.
- Gathered onboarding business requirements by leading requirements gathering sessions with stakeholders.
- Reviewed current state analytical reports to provide recommendation for future design.

Vice President, Talent Management	VisionIT	2012-2013
<ul style="list-style-type: none"> • Lead a recruitment team supporting multiple clients using MSP and VMS systems. • Analyzed data provided by analytics team to identify inefficiencies in process. • Presented proposals to ownership on strategic direction based on insights gained from data. • Developed metrics and reports for global recruiting operations. 		
Solution Architect	Futurestep - A Korn /Ferry Company	2003-2012
<p>Client: Cummins Diesel Engines</p> <p>Client: Fosters Wine Estates</p> <p>Client: Wal-Mart</p> <p><i>Project: Client required a global ATS platform. Futurestep was chosen to implement Taleo for the client's global recruiting organization.</i></p> <ul style="list-style-type: none"> • Global implementation experience from planning to deployment to ongoing support • Lead the identification of stakeholders for the implementation and creation of a communication plan • Lead business requirements meeting to understand the clients recruiting process. • Re-engineer and transform clients recruiting process for a more optimized workflow. • Assisted in the configuration Taleo recruiting module based on stakeholder requirements. • Created test scripts and scenarios. Led UAT (user acceptance testing). • Defined reports based on client requirements and worked with reports writer to create reports. • Developed and delivered Taleo training materials for a global recruiting team. 		

Education and Certifications

General Assembly	Data Science Immersive Program
Saint Mary's College, California	Executive Trans Global MBA
Saint Joseph's University, Pennsylvania	BA International Relations; Minor Philosophy
Project Management Institute	PMP – Project Management Professional